Family Responsibilities Discrimination – employment discrimination against parents and other caregivers – is a hot issue in employment law. The Center for WorkLife Law (WLL) frequently gets calls and emails from family caregivers who have been passed over for promotion, denied leave, or forced out of their jobs – sometimes with express statements from employers that their caregiver status was the reason. They need representation by experienced litigators who are familiar with the statutes (e.g., Title VII, FMLA, ADA association clause) and recent rulings that protect them.

WLL has created a free Attorney Network to meet the needs of these caregivers. The attorneys on the Network have first-chair experience and have previously represented plaintiffs in employment discrimination matters. In addition to receiving pre-screened referrals from WLL, attorneys on the Network have access to:

- WLL’s staff attorneys to discuss strategy and litigation-related issues;
- Information from WLL’s extensive database of family responsibilities discrimination cases;
- WLL’s growing form and brief bank; and
- WLL’s free periodic teleconferences to get updates on current law, share litigation experiences and tips, and receive information from experts.

Attorneys on the Network consider referrals from WLL (i.e., talk to the employees, making whatever determinations they normally make with respect to whether to represent the employees and making usual fee arrangements), and keep WLL reasonably posted on the progress of the case. There is no charge to join the Network, but we do ask that if an attorney who is on the Network receives fees as a result of a referral, he or she make a donation to the Network project to keep it going. WLL would also appreciate receiving copies of briefs and forms to share with other attorneys.

If you would like more information, or if you would like to be considered for inclusion in the Network, please contact: Cynthia Calvert, WLL Network Director, at CynthiaCalvert@worklifelaw.org or 410-480-4882 (east coast).

www.worklifelaw.org
(415) 565-4640
WorkLife Law Attorney Network
Application

Name______________________________________________Position_____________________________________________________

Firm Name_________________________________________Firm Address_____________________________________________________

Telephone_________________________Fax_________________________Other Phone?_________________________

E-Mail_________________________________________Web Site_____________________________________________________________

May we disclose your e-mail address to potential clients? ______________________________

Should potential clients contact you by phone or e-mail? ______________________________

Do you charge for an initial consultation? ______________________________ If so, how much? ______________________________

Are you willing to take any pro bono cases? ______________________________

Insurance

Malpractice Insurance Carrier Name________________________________________Policy #_________________________Coverage Dates ______________________________

Experience

Law School – School, Degree, Date________________________________________

Bar Admission(s) & Dates________________________________________

Litigation Experience – Employment & Employment Discrimination Cases (please describe)

____________________________________________________________________________

Please describe any previous experience with family responsibilities discrimination cases (e.g., pregnancy cases, FMLA).

____________________________________________________________________________

I would like to join the WLL Attorney Network. I understand that there is no obligation for me to represent any individual referred by the Network, and I will make appropriate fee arrangements with any referred individuals whom I decide to represent. I will keep the Network reasonably informed of the progress of cases referred to me. Note: There is no fee to join the WLL Attorney Network.

We do, however, request that attorneys make a voluntary contribution from fees received as a result of Network referrals.

Signature________________________________________Date_____________________________________

Questions? Please contact Cynthia Calvert, Network Director, at CynthiaCalvert@worklifelaw.org or 410-480-4882 (east coast).

Please return completed form by email to CynthiaCalvert@worklifelaw.org or by regular mail to The Center for WorkLife Law, UC Hastings College of the Law, 200 McAllister Street, San Francisco, CA 94102.